

## **2021** Patient-Centered Benefit Designs and Medical Cost Shares

Benefits in blue are NOT subject to a deductible. Benefits in blue with a white corner are subject to a deductible after the first three visits.

Coverage Category	Minimum Coverage	Bronze	Silver	Enhanced Silver 73	Enhanced Silver 87	Enhanced Silver 94	Gold	Platinum
Percent of cost coverage	Covers <b>0</b> % until out-of-pocket maximum is met	Covers <b>60%</b> average annual cost	Covers <b>70%</b> average annual cost	Covers <b>73%</b> average annual cost	Covers <b>87%</b> average annual cost	Covers <b>94%</b> average annual cost	Covers <b>80%</b> average annual cost	Covers <b>90%</b> average annual cost
Cost-sharing Reduction Single Income Range	N/A	N/A	N/A	\$24,981 to \$31,225 (>200% to ≤250% FPL)	\$18,736 to \$24,980 (>150% to ≤200% FPL)	up to \$18,735 (100% to ≤150% FPL)	N/A	N/A
Annual Wellness Exam	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Primary Care Vist	After first 3 non- preventive visits, full cost per	\$65*	\$40	\$35	\$15	\$5	\$35	\$15
Urgent Care	instance until out-of-pocket maximum is met	\$65*	\$40	\$35	\$15	\$5	\$35	\$15
Specialist Visit	Full cost per service until out-of-pocket maximum is met	\$95*	\$80	\$75	\$25	\$8	\$65	\$30
Emergency Room Facility		40% after deductible is met	\$400	\$400	\$150	\$50	\$350	\$150
Laboratory Tests		\$40	\$40	\$40	\$20	\$8	\$40	\$15
X-Rays and Diagnostics		40% after deductible is met	\$85	\$85	\$40	\$8	\$75	\$30
Imaging			\$325	\$325	\$100	\$50	\$150 copay or 20% coinsurance***	\$75 copay or 10% coinsurance***
Tier 1 (Generic Drugs)	Full cost per script until out-of-pocket maximum is met	\$18**	\$16**	\$16**	\$5 or less	\$3 or less	\$15 or less	\$5 or less
Tier 2 (Preferred Drugs)		4007	\$60**	\$55**	\$25**	\$10 or less	\$55 or less	\$15 or less
Tier 3 (Non-preferred Drugs)		40% up to \$500 after drug deductible is met	\$90**	\$85**	\$45**	\$15 or less	\$80 or less	\$25 or less
Tier 4 (Specialty Drugs)			20% up to \$250** per script	20% up to \$250** per script	15% up to \$150** per script	10% up to \$150 per script	20% up to \$250 per script	10% up to \$250 per script
Medical Deductible	N/A	Individual: \$6,300 Family: \$12,600	Individual: \$4,000 Family: \$8,000	Individual: \$3,700 Family: \$7,400	Individual: \$1,400 Family: \$2,800	Individual: \$75 Family: \$150	N/A	N/A
Pharmacy Deductible	N/A	Individual: \$500 Family: \$1,000	Individual: \$300 Family: \$600			N/A	N/A	N/A
Annual Out-of-Pocket Maximum	\$8,150 individual only	\$8,200 individual \$16,400 family	\$8,200 individual \$16,400 family	\$6,500 individual \$13,000 family	\$2,850 individual \$5,700 family	\$1,000 individual \$2,000 family	\$8,200 individual \$16,400 family	\$4,500 individual \$9,000 family

Drug prices are for a 30 day supply.

<sup>\*</sup> Copay is for any combination of services (primary care, specialist, urgent care) for the first three visits. After three visits, future visits will be at full cost until the medical deductible is met.

<sup>\*\*</sup> Price is after pharmacy deductible amount is met.

<sup>\*\*\*</sup> See plan Evidence of Coverage for imaging cost share.

## **Program Eligibility by Federal Poverty Level for 2021**

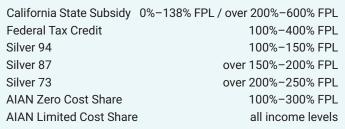
Medi-Cal and Covered California have various programs with overlapping income limits.

				California State Subsidy								
(A.I.)			E BELOW OMES IN	Federal Tax Credit								
COVERE			RANGE	American Indian / Alaska Native (AIAN) Zero Cost Share						AIAN Limited Cost Share		
CALIFORNI	A ((()))			<b>Silver 94</b> (100%-150%)	<b>Silver 87</b> (>150%-200%)	<b>Silver 73</b> (>200%-250%)						
% FPL	. 0%	100%	138%	150%	200%	213%	250%	266%	300%	322%	400%	600
1	\$0	\$12,760	\$17,609	\$19,140	\$25,520	\$27,179	\$31,900	\$33,942	\$38,280	\$41,088	\$51,040	\$76,5
2	\$0	\$17,240	\$23,792	\$25,860	\$34,480	\$36,722	\$43,100	\$45,859	\$51,720	\$55,513	\$68,960	\$103,
3	\$0	\$21,720	\$29,974	\$32,580	\$43,440	\$46,264	\$54,300	\$57,776	\$65,160	\$69,939	\$86,880	\$130,
Size 4	\$0	\$26,200	\$36,156	\$39,300	\$52,400	\$55,806	\$65,500	\$69,692	\$78,600	\$84,364	\$104,800	\$157,
4 5 6	\$0	\$30,680	\$42,339	\$46,020	\$61,360	\$65,349	\$76,700	\$81,609	\$92,040	\$98,790	\$122,720	\$184,
6 SnoH	\$0	\$35,160	\$48,521	\$52,740	\$70,320	\$74,891	\$87,900	\$93,526	\$105,480	\$113,216	\$140,640	\$210,
7	\$0	\$39,640	\$54,704	\$59,460	\$79,280	\$84,434	\$99,100	\$105,443	\$118,920	\$127,641	\$158,560	\$237,
8	\$0	\$44,120	\$60,886	\$66,180	\$88,240	\$93,976	\$110,300	\$117,360	\$132,360	\$142,067	\$176,480	\$264,
add' add		\$4,480	\$6,183	\$6,720	\$8,960	\$9,543	\$11,200	\$11,916	\$13,440	\$14,426	\$17,920	\$26,8
DHCS		Medi-Cal for A	Adults						Access Program Inant Women)			
California Department of HealthCareServices		Medi-Cal for Kids (0-18 Yrs.)						County Children's Health Initiative Program				

**Note:** Most consumers up to 138% FPL will be eligible for Medi-Cal. If ineligible for Medi-Cal, consumers may qualify for a Covered California health plan with financial help including: federal tax credit, California state subsidy, Silver (94, 87, 73) plans and AIAN plans.

## **Covered California Programs**





The unshaded columns display 2020 FPL values to determine eligibility for premium tax credits and cost sharing reductions for health plans effective in 2021. The unshaded columns, including the 100% column, display 2020 FPL values as published by the Department of Health and Human Services.

## **Medi-Cal Programs**

Medi-Cal uses FPL limits of the current year to determine eligibility for its programs. The column headings shaded in purple are associated with eligibility ranges for Medi-Cal programs:

Medi-Cal for Adults up to 138% FPL Medi-Cal for Children up to 266% FPL Medi-Cal for Pregnant Women up to 213% FPL **MCAP** over 213%-322% FPL **CCHIP** over 266%-322% FPL

The shaded columns display 2020 FPL values according to the <u>Department of Health Care Services</u> (see annual values on page 5) which administers the Medi-Cal program.



